

# TFHNY Job Description - Youth Pastor

## WHAT

*Title and one sentence of position*

Youth Pastor: Lead & develop youth ministry in an innovative, multi-culture church.

## WHERE

*Campus, Department, etc*

Multi-site church with a centralized high school ministry.

## PROFILE

*List the qualities needed to fulfill this position.*

A team player, works well in groups  
 High energy  
 Thrives in an environment that values change  
 Able to communicate cross culturally  
 Understands the sensitivities associated with matters of diversity and inclusion

## WHO

*List the people that this staff and volunteers manages and reports to*

1. Reports to Campus Pastor
2. Leads a team of 100 + volunteers

## WHEN

*Describe the typical work week for this role*

SUN	MON	TUE	WED	THU	FRI	SAT
6:30am - 1:30pm	9am - 5pm	9am - 5pm	9am - 5pm	12pm - 9pm	off	off

## HOW

*List the general responsibilities this person oversees. Not specific tasks.*

Champion the value of Generations  
 Lead creative, life-changing youth events  
 Organize youth outreach in the City of Rochester  
 Design and build summer camps and conferences  
 Recruit and develop next generation leaders

## METRICS

*List the measurables that would indicate a "win" in this role.*

1. Grow a Youth Ministry of 500 students
2. Influence and equip youth pastors in the TFHNY network
3. Manage and operate the youth ministry budget
4. Build and develop a thriving youth small group ministry
5. Recruit and develop artists to lead creative youth ministry